Creating an inclusive working environment is about more than just giving everyone equal opportunities. It is about allowing people to be themselves at work, valuing difference and letting them know that their contribution is valued.

At its most basic level it is about ensuring that no one feels left out because of their age, gender, race, nationality, religion or belief, sexual orientation, physical or mental disabilities or social background.

No one is useless in this world who lightens the burden of it to anyone else.

Charles Dickens